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Name of Position:	Dairy Farm Manager
Desired Qualifications:	Diploma or Graduation in Agriculture/Animal Husbandry/Dairying
Desired Experience:	- 7 – 10 years of active experience as a farm manager at a Cattle Farm with automation in feeding, manure handling, milking, etc. - Expats or people with experience of running dairy farms in similar conditions overseas will be preferred.

**Desired Career Skills:**

The candidate must have experience of managing large dairy farms and must have the competence to implement various protocols at the farm based on the standard operating procedures received from the technical consultants covering Quarantine, Vaccination & deworming, disease control and general health management, optimization of cost of ration including ration formulations for different categories of animals, understanding of animal genetics and attaining the best genetic potential of animals through breeding and management protocols, and must possess excellent administrative capabilities with manpower planning and management.

**Detailed Job Description:**

The candidate must possess the following management skills:

1. Work in coordination with the Breezefresh management team and the technical consultant/s and comply with advises.
2. Plan, develop and implement Protocols for dairy farm management to comply with Breezefresh's standard operating procedures.
3. Must be aware of all statutory & regulatory bodies concerned with the farm and has understanding of preparation of applications, filing, following up with regulatory bodies for compliance.
4. Must hold responsibility of all aspects of Cattle nutrition, breeding, veterinary, milking, personnel management and future expansion plans.
5. Directs and coordinates through subordinate staff all farm activities including breeding and rearing of livestock, feeding and clean milking of cows, hermetic storage of milk, sterilizing and maintaining facilities and equipment, animal health, animal comfort, crop management and bio safety and security.

6. Possess excellent communication skills and inter-personal skills to design training curriculum and impart training to farm personnel on nutrition, fertility, forage production, milking, animal health management, body condition scoring and identification of sick and lame cows, heat detection, foot care, transition cow management, heifer rearing and health related issues.
7. Maintain and reviews breeding and milk production records to determine animal performances and implementation of corrective measures for animals that would be identified as unproductive or underperforming. This should be complimented with keeping a close watch on farm activity reports for evaluation and improvement of animal health, feeding, farm budgets and farm expansion requirements.
8. Inspect facilities and equipments to ensure compliance with food safety and sanitary standards and determine maintenance and repair requirements.
9. Authorizes requisitions or purchases of farm equipment such as feed supplements, medicines, vaccines, breeding accessories, chemicals, replacements for defective equipment and engineering tools, etc.
10. Coordinates with Forage team to timely plant, grow, harvest and store forage crops including conversion to silages.